CDD
Centro para Democracia e Direitos Humanos

BUSINESS & HUMAN RIGHTS

CDD is member of fidh International Federation for Human Rights
ICoCA MEMBER

https://multimedia.europarl.europa.eu

GUARDIÃO DA DEMOCRACIA

www.cddmoz.org

Thursday, April 17, 2025, 2025 I Year VI, NO. 32 I **Director:** Prof. Adriano Nuvunga I **English**

Sasol worker denounces 10 years of abuse, blackmail and exploitation of mozambicans

- An employee with over a decade of service at Sasol Mozambique has chosen to speak out anonymously due to concerns about potential repercussions. In a complaint to the Center for Democracy and Human Rights (CDD), he reports alarming facts related to what he calls systematic exploitation, blackmail and violation of workers' rights. At Sasol, employees in specific roles are provided with vehicles for both personal and professional use as part of their employment conditions. At first glance, this may seem like a benefit, but it is not.

“After receiving the complaint, CDD will undertake appropriate procedures to assess the facts reported, promising to bring new developments on the case in the next editions of the Bulletin on Human Rights.”

The "beneficiaries" are subject to deductions of monetary amounts ranging from 20,000 to 80,000 meticais per month from workers' salaries for cars that do not belong to them. When the contract ends, the car remains the property of the company, and the worker receives nothing at all. There is no option, no choice, no transparency.

ABUSIVE, UNFAIR AND POTENTIALLY ILLEGAL PRACTICE

The vehicles are used for personal and professional purposes during the contract term without extra compensation. "How can an employee be forced to pay for a car or for an asset that will never be his and still put it to use by the company itself?", asks the whistleblower.

The worker is forced to accept an unfair contract, under penalty of losing his job. According to the whistleblower, those who tried to take the case to court were defeated, in an environment where the company's economic power speaks louder than the workers' rights.

WORKERS EVICTED FOR LACK OF PAY

According to the whistleblower, there is a group of workers who, due to mismanagement by Sasol itself, were placed in houses rented by the company (at around 150 thousand meticais per month). Now, without explanation and alternatives, they are being evicted and left to their own devices.

The company promised these employees housing in its condominium, but they were temporarily placed in external properties. However, while some were welcomed based on favoritism and friendship, others were abandoned. This behavior represents institutionalized discrimination.

ABSURD RENTS IN THE SASOL CONDOMINIUM

The other side of what the whistleblower calls exploitation is seen in the Nhamacunda condominium, in Vilankulo. Since the hiring, "Sasol" promised to house its workers in this condominium in exchange for symbolic deductions from their salaries, which varied between 1,500.00 meticais and 7,000.00 meticais per month, depending on the type of house. In addition to this, there were the added costs of energy, gas and maintenance.

Without any dialogue or negotiation, the company increased rents by more than 300% and promised to increase them by another 10% every year. Anyone who does not agree is evicted. And this is not a common civil lease agreement; it is an abuse pact disguised as a benefit.

Since the company does not pay housing subsidies, this increase is nothing more than a disguised salary cut, an illegal penalty that is pushing entire families into despair.

WORKERS' DEMAND

- Refund of amounts unduly discounted for cars to injured workers;
- Immediate review of abusive rent increases, based on transparent and participatory criteria;
- The provision of a fair housing subsidy, proportionate to the costs imposed;
- An end to threats and persecution against those who report injustices, and the company being held accountable for the harm caused to workers.

CDD ACTION

After receiving the complaint, CDD will undertake appropriate procedures to assess the facts reported, promising to bring new developments on the case in the next editions of the Bulletin on Human Rights.

EDITORIAL INFORMATION

Property: CDD – Centro para Democracia e Direitos Humanos
Director: Prof. Adriano Nuvunga
Editor: André Mulungo
Author: Hélio Sitoe and Abdul Tavares
Layout: CDD

Address:
Rua de Dar-Es-Salaam Nº 279, Bairro da Sommerschield, Cidade de Maputo.
Telefone: +258 21 085 797

CDD_moz
E-mail: info@cddmoz.org
Website: http://www.cddmoz.org

FINANCING PARTNERS

Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra
Embaixada da Suíça em Moçambique

IGUAL PROGRAMA DIREITOS E DEMOCRACIA

OXFAM

FORD FOUNDATION

UNIÃO EUROPEIA

cesc

Kingdom of the Netherlands

Ministry for Foreign Affairs of Finland